



An Affiliate of  UnityPoint Health

Greene County Medical Center Pre-employment

Please arrive at your scheduled time at the hospital. You will go through the Main Entrance and check in at the Patient Registration desk by informing them that you are here to see Human Resources and Employee Health. You will spend about 15-30 minutes with HR. This meeting will include getting your picture taken for your employee name badge and going over paperwork. HR will then walk you over to meet with the Employee Health nurse.

Please plan to spend approximately 1.5-2 hours with the Employee Health nurse. Your meeting will include: a urine drug screen, filling out health history forms, going over immunizations required to work at GCMC and a physical test on our Physical Capacity Profile machine, if applicable.

There are certain immunizations required to work at GCMC. You will need to provide proof of these records. You may be able to locate your records through your doctor's office, school nurse, college health department, armed services records, childhood shot records or previous employer. You may need to sign a release of information form in order for your health records to be sent or faxed to our Employee Health Dept. Our fax number is 515-386-2480. Attention to Deb Wolterman. Please let the employee health nurse know if you have any questions or concerns. Below are the immunizations that are required.

- ✓ Tuberculin (TB) skin test (2 step series)
- ✓ Hepatitis B (given as a 3 shot series)
- ✓ MMR-Measles, Mumps & Rubella (given as a 2 shot series)
- ✓ Tetanus (updated every 10 years)
- ✓ Meningococcal-**lab staff only** (recommended 1 dose)
- ✓ Varicella (given as a 2 shot series) OR history of chicken pox disease
- ✓ COVID-19 (given as a 2 shot series or 1 shot if received Janssen)

The Physical Capacity Profile (PCP) is a series of fit tests designed to ensure that you are physically capable of doing the job that you are applying for. Some tasks that you can expect to do are sit-ups, squats, grip strength, pinch strength, a maximum lifting test and more. Please come prepared in clothing that you feel comfortable working out in as well as comfortable athletic type closed-toed shoes.

Please don't hesitate to call the Employee Health nurse at 515-386-0229, with any questions or concerns regarding immunizations or the Physical Capacity Profile.

I look forward to meeting you!

Deb Wolterman RN-BSN